



CTT – Correios de Portugal, S.A.
Av. dos Combatentes, 43 – 14th Floor
1643-001 LISBOA
Lisbon commercial registry and
fiscal no. 500 077 568
Share Capital EUR 71,957,500.00

Announcement – Lisbon, 8 May 2023

Management transaction

Under the terms and for the purposes of Article 29-R of the Portuguese Securities Code, Article 19 of Regulation (EU) No 596/2014 of 16 April, and Article 14 of CMVM Regulation No. 5/2008 as amended, CTT – Correios de Portugal, S.A. (“CTT” or “Company”) hereby informs on the vesting to the Company’s Chief Executive Officer, João Afonso Ramalho Sopas Pereira Bento, of a total of 20,407 shares, corresponding to 0.014% of CTT share capital, on 4 May 2023. Those shares were granted as long-term variable remuneration and in execution of the remuneration policy approved by the Remuneration Committee for the 2020/2022 term of office, which includes the share option plan to Executive Directors approved by the General Meeting of Shareholders on 21 April 2021. The transaction is detailed in the notification form attached as Annex.

This information is also available on CTT website at:

https://www.ctt.pt/grupo-ctt/investidores/comunicados/index?language_id=1.

CTT – Correios de Portugal, S.A.

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Annex

Forms

Pursuant to Article 19 of Regulation (EU) No 596/2014 of 16 April

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	João Afonso Ramalho Sopas Pereira Bento				
2	Reason for the notification					
a)	Position/status	Executive member of the Board of Directors (CEO)				
b)	Initial notification / Amendment	Initial notification				
3	Details of the issuer					
a)	Name	CTT – Correios de Portugal, S.A.				
b)	LEI	529900G4A1IK0KC22K56				
4	Details of the transactions					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of CTT – Correios de Portugal, S.A. ISIN: PTCTT0AM0001				
b)	Nature of the transaction	Acquisition of shares as long-term variable remuneration and in execution of the remuneration policy approved by the Remuneration Committee for the 2020/2022 term of office, which includes a CTT share option plan to be attributed to Executive Directors approved by the General Meeting on 21 April 2021. Pursuant to Article 19(6)(e) of Regulation (EU) No 596/2014, this transaction is linked to the exercise of a share option plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>C0 (as long-term variable remuneration)</td> <td>20,407</td> </tr> </tbody> </table>	Price(s)	Volume(s)	C0 (as long-term variable remuneration)	20,407
Price(s)	Volume(s)					
C0 (as long-term variable remuneration)	20,407					
d)	Aggregated information – Aggregated volume – Price	20,407 C0 – Acquisition as long-term variable remuneration. The closing price on the payment date on Euronext Lisbon was €3.69.				
e)	Date of the transaction	04.05.2023, UTC				
f)	Place of the transaction	Outside a trading venue				